



MONUMENT
HEALTH

JOB DESCRIPTION

JOB TITLE	Application Developer
Effective Date	Immediately
Location	Grand Junction, CO. Remote Colorado-based considered.

General Information

Status: FT, PT, or PRN	Full-time
Approximate hours per week	40
Salary Range	\$63,000 - \$83,000
Position Reports to	Chief Information & Technology Officer
Exempt / Non-Exempt	Exempt

Equal Pay Act Status: This salary range is based on singularly or in combination of the following categories:

- Seniority
- Merit
- Quantity/Quality
- Geographic
- Education, Training, or Experience (work related)
- Travel Requirements

Position Purpose (Summary)

We are looking for an individual who has a passion for application development and improvement through the entire app life cycle. This is a highly technical role with deep and meaningful connections to clinical operations, business operations, strategy, and process improvement. The role will focus on the following key areas:

Deep understanding of application development: The occupant of this role will be required to have a full and deep understanding of the application development process, including coding, designing, application management, troubleshooting, monitoring updates and possible security threats, and providing end user support. They will need to understand how to write code, build modules in the cloud, and develop maintenance protocols for IT staff to use.

Software Development Life Cycle(SDLC): Thoroughly break down the development process, such as analysis, study, design, coding, testing, launching, and support. Understand the SDLC process to effectively handle the entire development cycle and coordinate the necessary services at the right moment.

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UX/UI Expertise: Possessing creative application modeling skills and user interface coding techniques will allow the occupant of this role to prioritize end-user experience and add value to enterprise applications.

Application development: Applications are used by Monument Health to generate data, display metrics or outcomes, and provide functionality. The Application Developer will be responsible for the development, distribution, and support of applications developed or acquired. As the organization is relatively new in the application development space, this role may inform application infrastructure selection, development guidelines, support requirements, etc.

Data management: The Application Developer will play a key role in the data stewardship activities of the IT team and may have responsibilities that include, but are not limited to; database development and management, data pipeline development and management, and data monitoring activities.

Networking and Testing: Having the necessary networking skills is imperative to structure the network architecture of the client-server relationship, and to design the essential infrastructure protocols and gateways while framing the development process.


Cross-platform Software: Coding versatility will ensure the ability to add mobile capabilities to existing applications, increasing the value we deliver to our members and partners. Experience building mobile applications is preferred.

Process improvement: Monument Health places a high value on optimal use of resources via the principle of stewardship. This role will be responsible to identify opportunities to improve technical processes, build plans to address identified opportunities, and execute those plans. This role will be empowered to use a critical eye to identify how code, use of technical resources, algorithms, and reporting can be optimized and take necessary steps to achieve optimization goals.

Citizenship: The Application Developer role will be required to operate according to Monument Health core values and help advance the mission and vision of Monument Health.

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Essential Job Functions

- Compile, synthesize, and critically analyze clinical and other care-related information and data from a variety of sources in order to drive improvement in health outcomes, decrease cost and optimize the network.
- Use code and open-source technologies to analyze and report key metrics, answer business/clinical questions using principles of causal inference and optimize internal processes and tools.
- Develop and maintain applications in our cloud-based infrastructure according to technical and industry best demonstrated practices.
- Evaluate existing applications and add new features, reprogram them or complete updates.
- Build and maintain both web and mobile applications for our organization.
- Creating and implementing the source code of new applications. Testing source code and debugging code.
- Record and document each phase of application development for further reference and maintenance operation.
- Carry out regular security and performance checks. Find solutions to security threats, viruses, or errors that might hinder the performance of applications.
- Other job related duties as assigned.

Knowledge, Skills, Abilities, and Other Characteristics

- Entry-level healthcare experience or other experience having worked in a healthcare setting is preferred.
- Demonstrable experience (professional or otherwise) as an application developer.
- Demonstrated skill and aptitude for using open-source software and coding environments (e.g. Python, SQL, Django, Apache, Flask, PHP, JavaScript, Angular, Vue.js, React, React Native, Ionic, Flutter, etc.).
- Experience developing applications with event oriented programming.
- Must be a highly-motivated, self-driven person who can learn quickly and be comfortable in a fast-paced, start-up environment where direct feedback is regularly provided.
- Must work well independently and on a team (potentially remotely).
- Must be skilled in high-impact, business communication and demonstrate critical thinking skills.
- Must adopt and live the Monument Health core values.

Education and Certifications Requirements

Baccalaureate & Graduate degree preferred.

Training in a technical field (e.g. computer science, information systems, graphics design, math, statistics, epidemiology, biostatistics, business analytics, data science) is preferred.

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About Monument Health

Monument Health, LLC is a three-way joint venture capitalized in 2015 and owned by St. Mary’s Regional Medical Center (SCL Health, Intermountain Health), Primary Care Partners, and Rocky Mountain Health Plans (and United Healthcare Colorado). Monument Health facilitates the largest and most comprehensive clinically integrated network (CIN) on Colorado’s Western Slope and delivers high-impact population health services. The high performing integrated network and population health services allow for better, more coordinated care and cost containment.

Monument Health currently manages a network of 20,000 members across the Western Slope, which encompasses Commercial, Medicare Advantage, and Dual Special Needs (D-SNP) insurance plans. Monument Health is a co-branded commercial insurance product currently sold by Rocky Mountain Health Plans in Mesa and Delta counties on the Connect for Health Colorado insurance exchange. Self-funded employer groups may also utilize the Monument Health network and population health services on their platforms. In addition, Monument Health offers contracting, data/analytics, population health, and employee-based wellness programs and services.

OSHA Category Classification

Category	Category III
Description	The normal work routine of this position does not involve exposure to blood, body fluids, or tissues. The person holding this position will not be called upon to perform or assist in emergency medical care or first aid or to be potentially exposed in some way. Category III does include handling of implements, utensils, equipment; using public restrooms and public telephones; and personal contacts such as handshaking.

This is a high-intensity role, located remotely or physically in Grand Junction, Colorado. Monument Health is an Equal Opportunity Employer – Minority / Women / Disability / Veteran / Gender Identity / Sexual Orientation. Monument Health is a strictly tobacco-free environment.

Interested candidates should send resumes with cover letters to support@monumenthealth.net

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