



## MONUMENT HEALTH

### JOB DESCRIPTION

<b>JOB TITLE</b>	Intern- Data Analytics and Reporting
Effective Date	April 2023
Location	Grand Junction, CO

#### General Information

Status: FT, PT, or PRN	Hourly
Approximate hours per week	20-30
Salary Range	\$16/hr
Position Reports to	Manager of Analytics and Reporting
Exempt / Non-Exempt	Non-Exempt
Equal Pay Act Status: This salary range is based on singularly or in combination of the following categories: <ul style="list-style-type: none"><li>• Seniority</li><li>• Merit</li><li>• Quantity/Quality</li><li>• Geographic</li><li>• Education, Training, or Experience (work related)</li><li>• Travel Requirements</li></ul>	

#### Position Purpose (Summary)

We are seeking a motivated intern to join our highly skilled team for a long term internship. With support from the Manager of Analytics and Reporting, this intern will be tasked with the development of metrics, creation of visualizations and/or dashboards, process improvements, and IT support. This intern will have a chance to dive into the complex world of healthcare data and learn how to generate real world insights. An ideal candidate will have experience using SQL, curiosity and love for data, and strong critical thinking skills.

#### Essential Job Functions

- Use code and open-source technologies to develop, analyze and report key metrics.
- Complete comprehensive data reviews and perform internal analysis to evaluate IT processes for completeness, accuracy, and up time.
- Compile, synthesize, and critically analyze clinical and other care-related information and data from a variety of sources in order to drive improvement in health outcomes, decrease cost and optimize the network.
- Generate visualizations and reports based on analytical findings.
- Support internal team members with network or technology opportunities.
- Build and optimize internal processes and tools for clinical and business operations.
- Present findings from analyses to stakeholders and colleagues using structured communication following critical internal review.
- Other job related duties as assigned.

### Knowledge, Skills, Abilities, and Other Characteristics

- Entry-level technology experience or demonstrable experience in using code to critically analyze or solve a problem is preferred.
- Demonstrated analytic skills and aptitude for using open-source software and coding environments (e.g., Python, SQL, Jupyter, Atom, Apache Beam, Apache Airflow, etc.).
- Must be a highly-motivated, self-driven person who can learn quickly and be comfortable in a fast-paced, start-up environment where direct feedback is regularly provided.
- Must work well independently and on a team.
- Skilled in independent critical thinking, systems thinking, and abstract reasoning.
- Communicate and clarify intentions, requirements, and offer different perspectives.
- Provide and appropriately respond to feedback in the advancement of common objectives in a timely manner.

### Education and Certifications Requirements

Currently enrolled in a Monument Health affiliated university. Both undergraduate and graduate students are welcome.

Training in a technical field (e.g. math, statistics, epidemiology, biostatistics, business analytics, data science, etc) is preferred.

### Monument Health Overview

Monument Health, LLC is a joint venture capitalized in 2015 and owned by St. Mary's Regional Medical Center (and SCL Health) and Primary Care Partners. Monument Health facilitates the largest and most comprehensive clinically integrated network (CIN) on Colorado's Western Slope and delivers high-impact population health services. The high performing integrated network and population health services allow for better, more coordinated care and cost containment.

Monument Health currently manages a network of 75,000 members across the Western Slope, which encompasses Commercial, Medicaid, CHP+, Medicare, Medicare Advantage, and Dual Special Needs (D-SNP) insurance plans. Monument Health is a co-branded commercial insurance product currently sold by Rocky Mountain Health Plans in Mesa and Delta counties on the Connect for Health Colorado insurance exchange. Self-funded employer groups may also utilize the Monument Health network and population health services on their TPA platforms. In addition, Monument Health offers contracting, data/analytics, population health and employee-based wellness programs and services.

### Physical Aspects of the Job

#### Physical Activities

	Amount of Time			
	-1/3	1/3	2/3	2/3+
Stand	X			
Walk	X			
Push	X			
Pull	X			
Carry objects	X			

Crawl	X			
Squat	X			
Sit				X
Use fine motor skills		X		
Repetitive motion (wrist)				X
Reach with hands and arms	X			
Climb or balance	X			
Stoop, kneel, crouch	X			
Talk or hear				X
Taste or smell	X			
Using Telephone/Headset/Earbuds			X	
Using Computer, mouse, keyboard				X
Critical Thinking Skills				X

**Lifting Requirements**

	Amount of Time			
	-1/3	1/3	2/3	2/3+
Up to 10 lbs.				X
Up to 25 lbs.	X			
Up to 50 lbs.	X			
Up to 100 lbs.	X			
More than 100 lbs.	X			
Repetitive lifting	X			
Pushing, Pulling or Carrying	X			

**Work Environment**

**The work environment is in an office environment.**

	Amount of Time			
	-1/3	1/3	2/3	2/3+
Wet or humid conditions (non-weather)	X			
Work near moving mechanical parts	X			
Work in high, precarious places	X			
Fumes or airborne particles	X			
Toxic or caustic chemicals	X			
Outdoor weather conditions	X			
Risk of electrical shock	X			
Exposure to radiation	X			
Vibration	X			
Work in confined spaces	X			
Exposure to blood borne pathogens	X			

**Vision Requirements**

No special vision requirements.

**Noise Level**

Moderate noise (examples: business office with computers and printers, light traffic).

Interested candidates should send letter of interest and resume to Jennifer Cook at [support@monumenthealth.net](mailto:support@monumenthealth.net).